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Associated Youth Services of Peel | Les Services Associés pour les Jeunes de Peel

Annual Report

2020-2021

President's Message

Today, we are commemorating AYSP's 35th year of operation. We appreciate those who are able to join us as we recognize this milestone in our history as an organization.

Again this year, the COVID-19 pandemic is preventing us from celebrating with partners, and instead, we are gathering virtually with members to celebrate and acknowledge our accomplishments over the past year.

AYSP's Strategic Plan guided our activities during 2020/2021 in support of our services, human resources, operations and partnerships which were all influenced by the Covid-19 environment and the restrictions and requirements it brought to our work.

We worked proactively and responsively to the many challenges the pandemic posed to our operations.

The Annual Report identifies the global performance of AYSP, both financially and from a service perspective, through an account of the number of young people served through AYSP programming.

Equally important is recognizing the work of our AYSP staff members over this past, very unusual, year in providing that service and support to our community which was accomplished through creativity, skill, flexibility and perseverance; trademarks of our AYSP team.

Before the pandemic occurred, if anyone had said, "Next week you are going to move all of your services to on-line delivery", we would have said it will take months to accomplish and we would have wondered if that was even something we wanted to do.

Now, we look back and know that we shifted quickly, and, although not without its problems, efficiently to a mode of service delivery that ensured young people and families still received the support they needed within a framework of service integrity and effectiveness.

Although the pandemic presented its share of

challenges over the past year, AYSP staff worked to ensure services and supports yielded maximum results through evidence-based and evidence-informed practice. New and expanded programming was implemented and is serving our community well. Agency-wide training was offered to expand our knowledge and hone our skills. We worked proactively and responsively to the many challenges the pandemic posed to our operations.

AYSP continued to work, virtually, with partners in education, child welfare, health and developmental services and with our core service provider partners and lead agency to support our children's mental health services. Likewise, we worked alongside Police, Probation and Crowns to support our youth justice services.

AYSP continued operations in 2020/2021 through funding made available by the Ministry of Health, the Ministry of Children, Community and Social Services and the United Way of Greater Toronto. We appreciate the positive working relationships with these funders who support AYSP's work in the community. We would also like to acknowledge that over this past year we have had the opportunity to work across sectors, with partners in our community, to enhance existing and forge new relationships as we all worked in this unprecedented environment.

We will look to the year ahead with hope for a return to some normalcy and with renewed insights and resolve in how we work and how we serve our community.

Thank you for your continued commitment to AYSP!

CHARLIE WAITE

Board President

Board of Directors

CHARLIE WAITE

Board President

Charlie is currently a Crown Attorney serving in the A. Grenville & William Davis Courthouse – Ontario Court of Justice. Prior to working as a Crown, Charlie served as a Defense Attorney with Dalzell & Waite. Charlie has practiced both Criminal and Family law and was called to the Bar in 1980 after studying Law at the University of Western Ontario. Charlie has always been a contributor to the community serving as a Volunteer on community Boards within Peel Region. Charlie currently serves as President of AYSP's Board of Directors.

MICHELE BRUBACHER, CHRL, SHRM-CP, CDMP

Board Vice-President

Michele is a Certified Human Resources Leader with experience working in various sectors (Corporate, Public, Private, and Non-Profit). Having extensive knowledge, experience and responsibility in actively managing people and resources, Michele is able to independently analyze and resolve unexpected challenges innovatively. Michele's ability to recognize and consider the Big Picture to obtain "win/win/win" outcomes assists AYSP with internal and external organizational needs.

RODERICK CHUNG (F.C.I.S., C.P.A., C.G.A)

Roderick is a businessman working within the food import and distribution industry for many years serving in roles of Accountant, Financial Controller, General Manager and President /Director. Roderick is a Certified General Accountant (retired) and a Fellows Member (retired) of the Institute of Chartered Company Secretaries and Administrators. Roderick also has an Advanced Certificate in Dispute Resolution from York University. Roderick is a dedicated volunteer serving as a Citizen Member of the Mississauga Appeal Tribunal, City of Mississauga and working with the Parkinson Society, Peel Community Mediation Services and Associated Youth Services of Peel where he served as a Youth Justice Committee member prior to becoming a member of the Board.

HUBERT HILTZ

Hubert is a highly respected Inspector with the Peel Regional Police. Hubert holds a BA in Sociology/Anthropology from Carleton University and an Advanced Certificate in Police Leadership from Dalhousie University. Hubert has served in various capacities with Peel Police including; Intelligence Services, Homicide and Missing Person Bureau, Street Crime Gang Unit, Central Robbery and 11, 12 and 21 Divisions. Hubert is very active and involved with youth, as a member of the Peel Regional Police Basketball team and coaching youth in a variety of sports. Prior to his career in Policing, Hubert worked as youth counsellor giving him further insight into the activities of AYSP.

Board of Directors

JOEL CHACHA

A retired mediator with the Landlord and Tenant Board, Joel has extensive experience in interest-based mediation, conflict resolution and negotiation. He has excellent negotiation skills acquired through knowledge of conciliation and mediation techniques and practices, interpersonal communication and analytical skills. Joel has a proven record of credibility and objectivity in dealing with, and helping resolve, issues between parties of opposing views. Joel has volunteered with Peel Children's Aid Society as a Board Member. Prior to becoming a Board Member at AYSP Joel served on AYSP's Youth Justice Committee. Joel is a founder and Executive Director of Teamwork Children's Services International Inc. He is a member of the Board of Directors, Teamwork Ministries International Inc. and Teamwork City of Hope.

MAHIRA ADEEB

Mahira currently serves as a staff family lawyer with Legal Aid Ontario. Mahira attended the Faculty of Law at the University of Toronto and was called to the Bar in 2012. Mahira is a member of the South Asian Bar Association and a board member for Peel Family Mediation Services. Mahira is an active volunteer and has served at Lawyers Feed the Hungry and LAWS (Law in Action Within Schools) and Pro Bono Students Canada where she held a placement at SALCO (South Asian Legal Clinic of Ontario).

JUDY LABELLE

Judy is recently retired from the role of Advisor, Corporate Social Responsibility at the Region of Peel. Prior to this role, Judy worked as a Manager in Health Services and Public Works at the Region. She began her career at the Region as a Public Health Nurse. In several roles over the years, Judy partnered with AYSP in support of children and youth and their families. She has extensive volunteer experience in Peel and Halton Regions and has been a member of AYSP's Board of Directors since June 2019.

FRANCES MONARDO

Frances was called to the bar in 2010 after graduating from the University of Ottawa's law school. Since then, she has been practicing primarily as a criminal lawyer. During this time, she worked with the Ministry of the Attorney General and the Public Prosecution Service of Canada as a provincial and federal Crown Attorney, respectively. Currently, Frances is staff Duty Counsel with Legal Aid Ontario for the Brampton courthouse where she has served since 2017. As Duty Counsel, she has taken the lead role in the Alternative Resolution Court whose focus is individuals with mental health and other vulnerabilities. As a result of this role, Frances works closely with the Canadian Mental Health Association in Peel, in addition to being a member of the Alternative Resolution Court and Human Services and Justice Coordinating committees.

Financial Overview

March 31, 2021 with comparative figures for March 31, 2020

STATEMENT OF FINANCIAL POSITION	2021	2020
Assets		
Current assets:		
Cash	$182,370	$104,733
Accounts receivable	149,160	68,802
Prepaid expenses and other current assets	133,840	96,888
	465,370	270,423
Capital assets	486,450	195,724
	951,820	466,147
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued liabilities	$393,326	$242,688
Deferred revenue	21,808	22,345
	415,134	265,033
Net assets:		
Invested in capital assets	486,449	195,724
Unrestricted	50,237	5,390
	536,686	201,114
	$951,820	$466,147

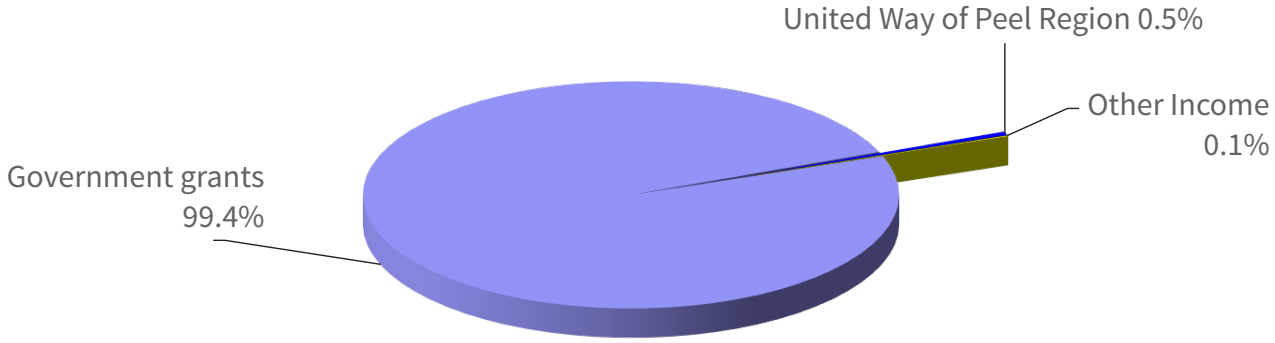
For the 12 Months ended March 31, 2021.
With comparative figures for the 12 months ended March 31, 2020

STATEMENT OF REVENUE & EXPENDITURES	2021	2020
Revenue:		
Government grants	$8,858,020	$8,378,999
United Way of Peel Region	44,952	52,752
Interest and other income	698	9,404
Charitable contributions	7,857	4,120
	8,911,527	8,445,275
Expenditures:		
Salaries	5,920,109	5,756,246
Benefits	876,087	881,749
Purchased service - client	56,106	73,597
Building accommodation	602,131	604,161
Office	277,078	248,197
Travel	5,442	88,371
Program costs	363,902	396,746
Staff training	169,046	286,005
Purchased services - non client	57,229	29,644
Insurance	70,165	62,306
COVID expenses	70,913	487
Public Education	6,721	-
Amortization	101,026	80,086
	8,575,955	8,507,595
Excess (deficiency) of revenue over expenditures	$335,572	$(62,320)

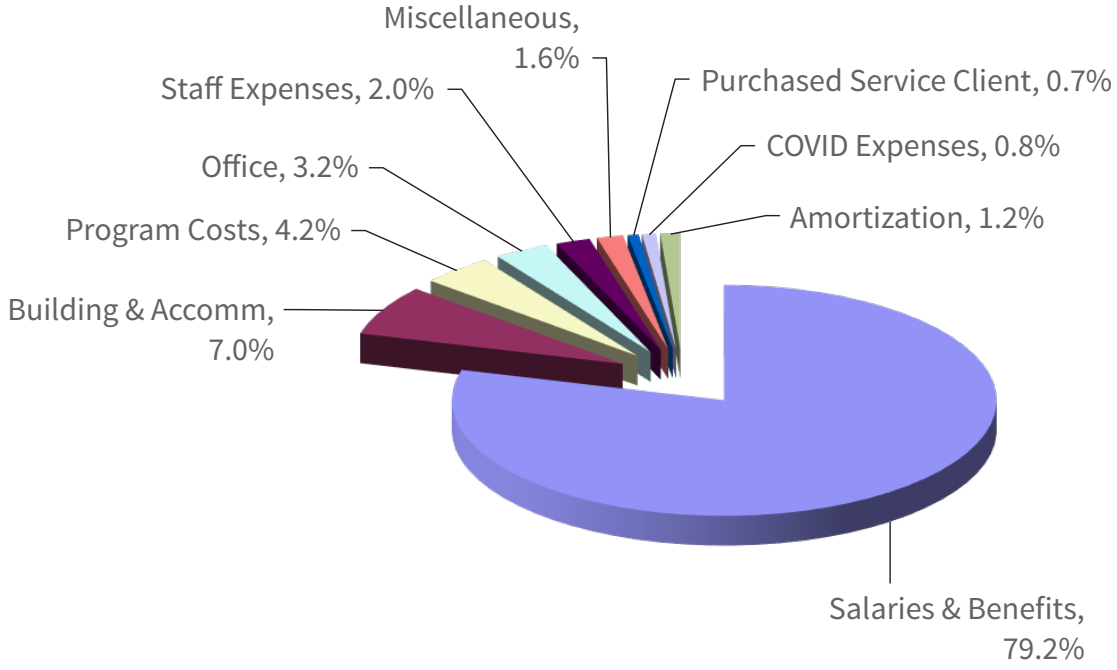
Audited financial statements, prepared by SAAPC Chartered Professional Accountants.

Revenue & Expenses

AYSP 2020-2021 Revenue

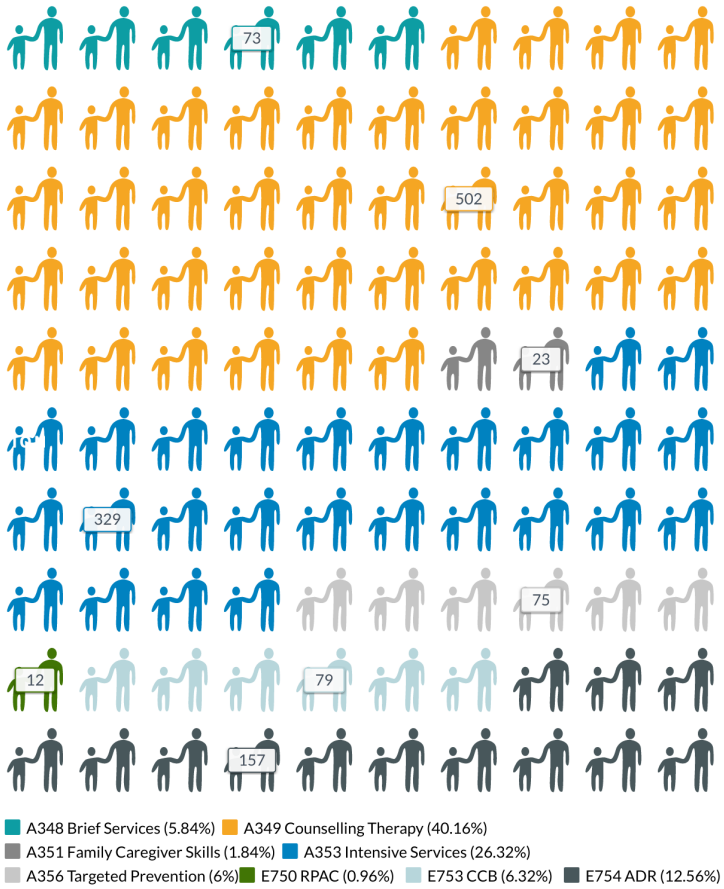


AYSP 2020-2021 Expenses



Children's Mental Health Services - Service Data

Clients Served 2020-2021



Year ended March 31, 2021

AYSP PROGRAM NAME	CLIENTS SERVED 2020 - 2021
A348 - Brief Services	73
A349 - Counselling / Therapy Services	502
A351 - Family/Caregiver Skills Building & Support	23
A353 - Intensive Treatment Services	329
A356 - Targeted Prevention	75
E750 - Residential Placement Advisory Committee (RPAC)	12
E753 - Community Capacity Building	79
E754 - Alternate Dispute Resolution	157
	1250

Youth Justice Services - Service Data

Clients Served 2020-2021

Year ended March 31, 2021

AYSP PROGRAM NAME	CLIENTS SERVED 2020 - 2021
E780 - Extrajudicial Measures (EJM)	337
E782 - Extrajudicial Sanctions (EJS)	176
E786 - Attendance Centre	55
E800 - Employment Life Skills	16
E803 - Other Counselling	61
E835 - YMHCW	92
E850 - Volunteer Coordination	161
YJC (Dufferin, Peel, Toronto)	142
	1040

Thank You For Your Support

Ministry of Children, Community and Social Services
- Youth Justice Services Division

Ministry of Health

Ministry of the Attorney General

United Way Greater Toronto

Ontario

United Way
Greater Toronto

Accredited by
Canadian Centre for Accreditation

Agréé par
Centre canadien de l'agrément

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For more information
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Associated Youth Services of Peel

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