



Associated Youth | Les Services Associés
Services of Peel | pour les Jeunes de Peel

Annual Report

2021-2022



President's Message

Today, we are commemorating AYSP's 36th year of operation. Again, we are celebrating our accomplishments over the past year, virtually.

AYSP's Strategic Plan continued to guide our work in 2021/2022, relating to our services, human resources, operations and partnerships. And, again, this was all influenced by the COVID-19 environment and the ongoing and evolving requirements it brought to our work.

Our Annual Report provides information about AYSP's financial and service activities, outlining the number of clients served by program. These programs continued to be operated by AYSP staff members, with the support of volunteers, throughout the past year as the pandemic continued and as ongoing modifications and creativity were required in order to meet client needs. This phase of 'learning to live with COVID-19', has caused us to examine our

model of working and implement the best practices we have learned throughout the pandemic. Practices that prioritize client service, recognize the benefits of coming together to work and the work and lifestyle opportunities of maximizing virtual technology. In many programs, client choice will guide how work with clients will occur and requires review and ongoing monitoring to ensure optimal program effectiveness is achieved.

Although the pandemic challenged us, the abilities and flexibility demonstrated by the AYSP team was remarkable and served our community well. A number of

our staff at AYSP joined during the pandemic which impacted their ability to meet other members of their teams and learn about the workings of our organization. Again, peoples' determination to make things work and figure it out carried us through and served as a foundation for building strong teams and colleague relationships.

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Opportunities to come together, learn together, also took place over the past year. In 2021/22, the main focus of our training and development were AYSP's mandatory trainings, as new staff members transitioned into their roles. Anti-oppressive Practice, 2SLGBTQ+, Crisis de-escalation and Trauma-informed trainings occurred. Themes with our clients also prompted learning opportunities which covered an examination of Concurrent Disorders and Excessive Use of Internet.

AYSP continued to work collaboratively, albeit primarily virtually, with our many cross-sectoral community partners in education, child welfare, health, developmental services and other social service organizations. In children's mental health we worked alongside our core service provider partners and lead agency and with Police, Probation and Crowns to support our youth justice services. These partnerships enhance service to clients in a manner that would not be possible for us to do on our own.

AYSP continued operations in 2021/2022 through funding made available by the Ministry of Health, the Ministry of Children, Community and Social Services and the United Way of Greater Toronto. We appreciate the ongoing support of these funders who enable AYSP's work in the community.

As we look to 2022/23, we will continue the work of our strategic plan in serving our community. This will include efforts toward our ongoing accreditation which requires a great deal of planning and determination; ensuring best practices and recognizing the credibility of this organization, its staff and volunteers. I look forward to the success of this endeavour.

To all who support AYSP, staff, volunteers, fellow-Board members, community partners and funders, thank you for your contributions to the community through AYSP!

CHARLIE WAITE
Board President

Board of Directors

CHARLIE WAITE

Board President

Charlie is currently a Crown Attorney serving in the A. Grenville & William Davis Courthouse – Ontario Court of Justice. Prior to working as a Crown, Charlie served as a Defense Attorney with Dalzell & Waite. Charlie has practiced both Criminal and Family law and was called to the Bar in 1980 after studying Law at the University of Western Ontario. Charlie has always been a contributor to the community serving as a Volunteer on community Boards within Peel Region. Charlie currently serves as President of AYSP's Board of Directors.

MICHELE BRUBACHER, CHRL, SHRM-CP, CDMP

Board Vice-President

Michele is a Certified Human Resources Leader with experience working in various sectors (Corporate, Public, Private, and Non-Profit). Having extensive knowledge, experience and responsibility in actively managing people and resources, Michele is able to independently analyze and resolve unexpected challenges innovatively. Michele's ability to recognize and consider the Big Picture to obtain "win/win/win" outcomes assists AYSP with internal and external organizational needs.

RODERICK CHUNG (F.C.I.S., C.P.A., C.G.A)

Roderick is a businessman working within the food import and distribution industry for many years serving in roles of Accountant, Financial Controller, General Manager and President /Director. Roderick is a Certified General Accountant (retired) and a Fellows Member (retired) of the Institute of Chartered Company Secretaries and Administrators. Roderick also has an Advanced Certificate in Dispute Resolution from York University. Roderick is a dedicated volunteer serving as a Citizen Member of the Mississauga Appeal Tribunal, City of Mississauga and working with the Parkinson Society, Peel Community Mediation Services and Associated Youth Services of Peel where he served as a Youth Justice Committee member prior to becoming a member of the Board.

HUBERT HILTZ

Hubert is a highly respected Inspector with the Peel Regional Police. Hubert holds a BA in Sociology/Anthropology from Carleton University and an Advanced Certificate in Police Leadership from Dalhousie University. Hubert has served in various capacities with Peel Police including; Intelligence Services, Homicide and Missing Person Bureau, Street Crime Gang Unit, Central Robbery and 11, 12 and 21 Divisions. Hubert is very active and involved with youth, as a member of the Peel Regional Police Basketball team and coaching youth in a variety of sports. Prior to his career in Policing, Hubert worked as youth counsellor giving him further insight into the activities of AYSP.

Board of Directors

JOEL CHACHA

A retired mediator with the Landlord and Tenant Board, Joel has extensive experience in interest-based mediation, conflict resolution and negotiation. He has excellent negotiation skills acquired through knowledge of conciliation and mediation techniques and practices, interpersonal communication and analytical skills. Joel has a proven record of credibility and objectivity in dealing with, and helping resolve, issues between parties of opposing views. Joel has volunteered with Peel Children's Aid Society as a Board Member. Prior to becoming a Board Member at AYSP Joel served on AYSP's Youth Justice Committee. Joel is a founder and Executive Director of Teamwork Children's Services International Inc. He is a member of the Board of Directors, Teamwork Ministries International Inc. and Teamwork City of Hope.

MAHIRA ADEEB

Mahira currently serves as a staff family lawyer with Legal Aid Ontario. Mahira attended the Faculty of Law at the University of Toronto and was called to the Bar in 2012. Mahira is a member of the South Asian Bar Association and a board member for Peel Family Mediation Services. Mahira is an active volunteer and has served at Lawyers Feed the Hungry and LAWS (Law in Action Within Schools) and Pro Bono Students Canada where she held a placement at SALCO (South Asian Legal Clinic of Ontario).

JUDY LABELLE

Judy is recently retired from the role of Advisor, Corporate Social Responsibility at the Region of Peel. Prior to this role, Judy worked as a Manager in Health Services and Public Works at the Region. She began her career at the Region as a Public Health Nurse. In several roles over the years, Judy partnered with AYSP in support of children and youth and their families. She has extensive volunteer experience in Peel and Halton Regions and has been a member of AYSP's Board of Directors since June 2019.

FRANCES MONARDO

Frances was called to the bar in 2010 after graduating from the University of Ottawa's law school. Since then, she has been practicing primarily as a criminal lawyer. During this time, she worked with the Ministry of the Attorney General and the Public Prosecution Service of Canada as a provincial and federal Crown Attorney, respectively. Currently, Frances is staff Duty Counsel with Legal Aid Ontario for the Brampton courthouse where she has served since 2017. As Duty Counsel, she has taken the lead role in the Alternative Resolution Court whose focus is individuals with mental health and other vulnerabilities. As a result of this role, Frances works closely with the Canadian Mental Health Association in Peel, in addition to being a member of the Alternative Resolution Court and Human Services and Justice Coordinating committees.

Financial Overview

March 31, 2022 with comparative figures for March 31, 2021

STATEMENT OF FINANCIAL POSITION	2022	2021
Assets		
Current assets:		
Cash	\$181,261	\$182,370
Accounts receivable	220,777	149,160
Prepaid expenses and other current assets	78,853	133,840
	480,891	465,370
Capital assets	485,916	486,450
	966,807	951,820
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued liabilities	\$380,820	\$393,326
Deferred revenue	14,458	21,808
	395,278	415,134
Net assets:		
Invested in capital assets	485,916	486,449
Unrestricted	85,613	50,237
	571,529	536,686
	\$966,807	\$951,820

For the 12 Months ended March 31, 2022.

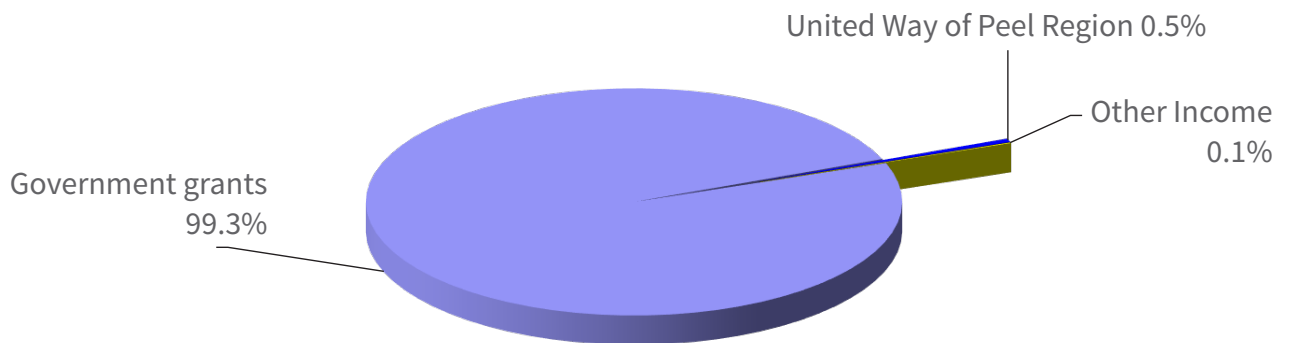
With comparative figures for the 12 months ended March 31, 2021.

STATEMENT OF REVENUE & EXPENDITURES	2022	2021
Revenue:		
Government grants	\$8,859,299	\$8,858,020
United Way of Peel Region	47,477	44,952
Interest and other income	6,666	698
Charitable contributions	4,188	7,857
	8,917,630	8,911,527
Expenditures:		
Salaries	5,472,187	5,920,109
Benefits	878,058	876,087
Purchased service - client	72,297	56,106
Building accommodation	598,812	602,131
Office	323,591	277,078
Travel	4,592	5,442
Program costs	978,529	363,902
Staff training	170,370	169,046
Purchased services - non client	48,534	57,229
Insurance	74,368	70,165
COVID expenses	15,468	70,913
Public Education	9,278	3,721
Amortization	236,703	101,026
	8,882,787	8,572,955
Excess (deficiency) of revenue over expenditures	\$34,843	\$338,572

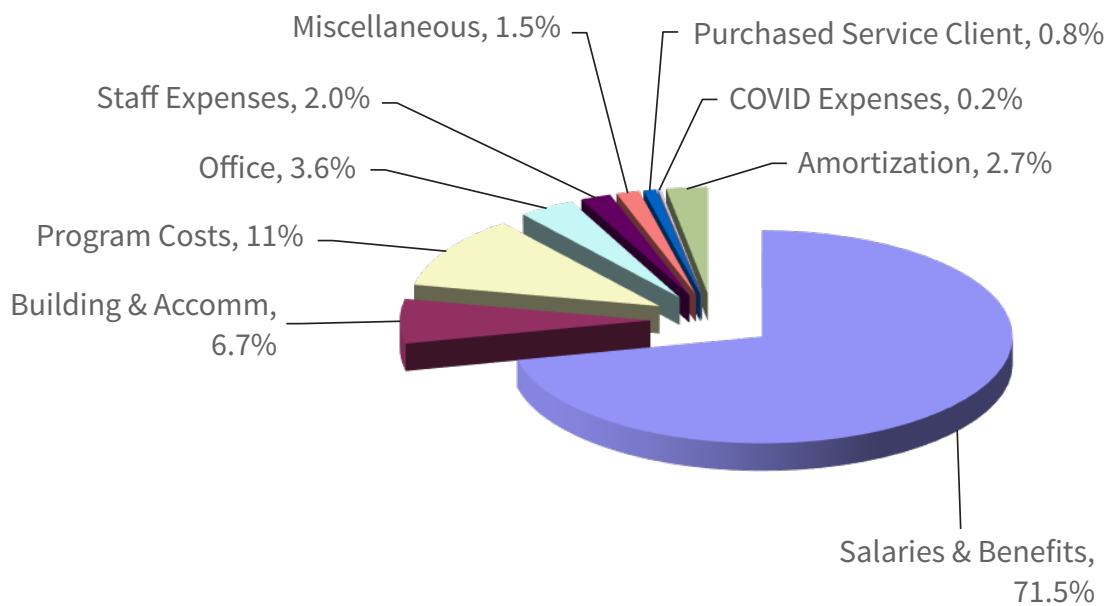
Audited financial statements, prepared by SAAPC Chartered Professional Accountants.

Revenue & Expenses

AYSP 2021-2022 Revenue

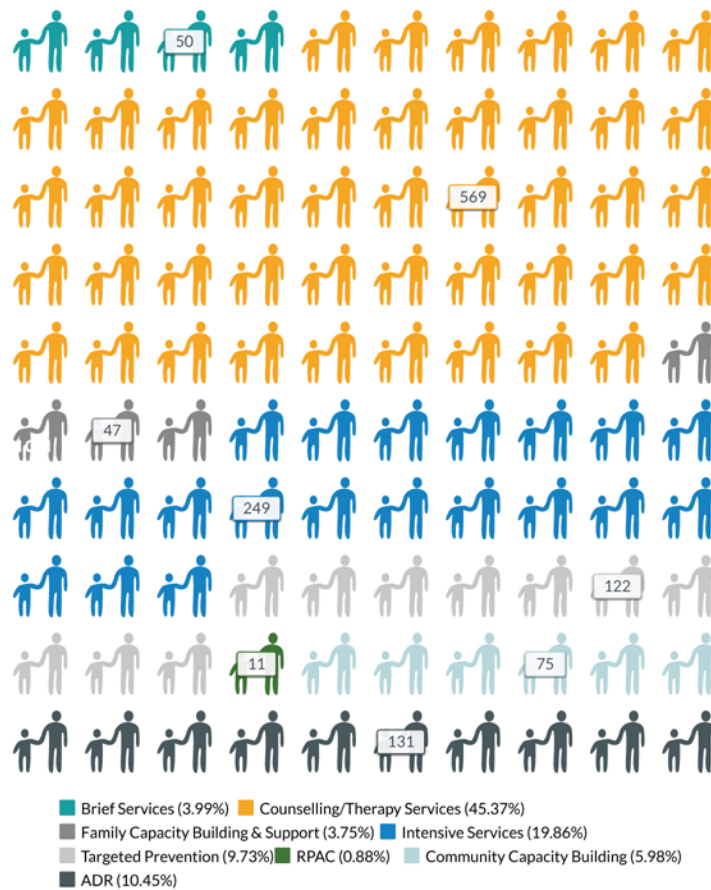


AYSP 2021-2022 Expenses



Children's Mental Health Services – Service Data

Clients Served 2021 - 2022

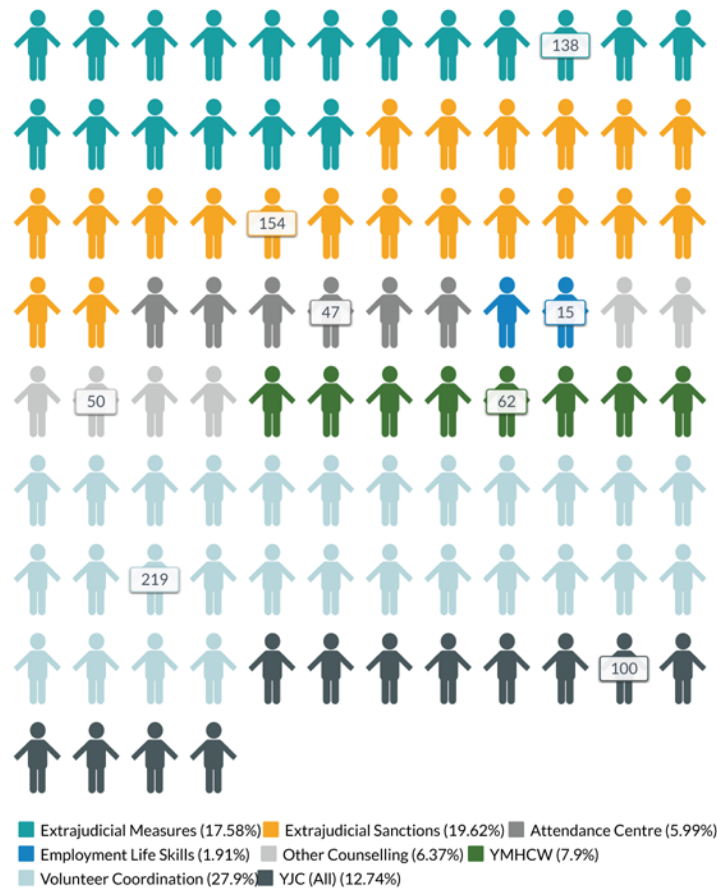


Year ended March 31, 2022

AYSP PROGRAM NAME	CLIENTS SERVED 2021 - 2022
A348 - Brief Services	50
A349 - Counselling / Therapy Services	569
A351 - Family/Caregiver Skills Building & Support	47
A353 - Intensive Treatment Services	249
A356 - Targeted Prevention	122
E750 - Residential Placement Advisory Committee (RPAC)	11
E753 - Community Capacity Building	75
E754 - Alternate Dispute Resolution	131
	1254

Youth Justice Services – Service Data

Clients Served 2021-2022



Year ended March 31, 2022

AYSP PROGRAM NAME	CLIENTS SERVED 2021 - 2022
E780 - Extrajudicial Measures (EJM)	138
E782 - Extrajudicial Sanctions (EJS)	154
E786 - Attendance Centre	47
E800 - Employment Life Skills	15
E803 - Other Counselling	50
E835 - YMHCW	62
E850 - Volunteer Coordination	219
YJC (Dufferin, Peel, Toronto)	100
	785

Thank You For Your Support

Ministry of Children, Community and Social Services
- Youth Justice Services Division

Ministry of Health

United Way Greater Toronto



Accredited by
**Canadian Centre
for Accreditation**



Agréé par
**Centre canadien
de l'agrément**



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Tel: 905.890.5222 | Fax: 905.890.5230

Head Office: 160 Traders Boulevard East, Suite 100
Mississauga, ON L4Z 3K7

For more information
please visit our website: www.aysp.ca



Associated Youth Services of Peel



@associatedyouthservicespeel



@AYSPtweets